



SAFE DRIVING POLICY

CROSCO, Integrated Drilling & Well Services Company, Ltd. (hereinafter referred to as the Company) gives high priority to the proper and efficient management of driving operations and recognizes driving as one of the biggest risks in business and life of our employees, contractors, and other stakeholders. We shall manage our road transport operations as a part of our day-to-day business activities to minimize and control the associated HSE risks and effectively support company business. To prevent traffic accidents, we emphasize that:

No business goal is more important than personal safety!

According to that, the following principles of road safety must be applied in Company:

- Rented or company vehicles must be well maintained, equipped with standard safety equipment, and have all legal documentation.
- Drivers must be in good health and have a valid driving license for the vehicle to be driven.
- Vehicles must be checked prior to the journey to ensure that it is within safe operating conditions.
- Driving under influence of alcohol, drugs or other uncontrolled substances is strictly prohibited.
- Smoking in company vehicle is prohibited.
- Drivers must not use mobile phones while driving and refueling in petrol gas stations.
- Wearing of seat belts for all employees and subcontractors is mandatory.
- The journey plan must take in consideration pre-journey work duties, the length of the trip and post-journey commitments to reduce the risk of fatigue.
- Driving must last a maximum of 9 hours per day, with regularly breaks.
- Drivers must maintain a safe distance from the vehicle in front to achieve a complete stop safety.
- Drivers must abide the speed limits, traffic regulations, the rules established by local regulations and internal regulations within the Company's work locations.
- Drivers must abide reverse parking obligation on all workplaces of Company.
- To increase awareness of driving behavior, the safe driving programs are developed.
- Night driving should be avoided if possible. In cases where this is not possible, the shortest route to the location of work or accommodation should be used during night driving.
- According to Company procedures, it is necessary to report all incidents and accidents and potentially dangerous situations to prevent their recurrence.

Zagreb, May 2025.

Company Director

Gábor Darab

