



ENVIRONMENTAL POLICY

It is CROSCO, Integrated Drilling & Well Services Company, Ltd. (hereinafter referred to as the Company) Policy to achieve a high standard of the environmental care in conducting its business as a Drilling & Well Services company contributing to society's need and expectations.

It is Company's policy to:

- Comply with all applicable laws, regulations and apply standards that minimize any adverse environmental impacts resulting from its operations.
- Constantly improve the environmental protection management system.
- Communicate openly with institutions and community on the environmental issues, and contribute to the development of national policy, legislation and regulations that may affect environmental aspects connected with Company's operation.
- Ensure that its employees and suppliers of goods and services are acquainted with this policy and aware of their environmental responsibilities in relation to Company's business.
- Ensure that Company's HSE Management System is adequate for planning, implementation, action and monitoring of environmental risks arising from its operations, and for preventing pollution of any kind.
- Establish programs to conserve natural resources in compliance with the principles of sustainable development and to minimize produced waste quantities, including separate collection of usable waste for recycling.

Zagreb, October 2024.



Company Director

Igor Kovačević

A handwritten signature in blue ink, appearing to read 'Igor Kovačević', is placed below the printed name.