STOP WORK POLICY

All of CROSCO, Integrated Drilling & Well Services Company, Ltd. (hereinafter referred to as the Company) operating activities are conducted with a high priority for Health, Safety and Environmental protection. Being a responsible organization in all of our activities is an integral part of Company and therefore we continue to apply high ethical and operational standards in our business. Our goal, based on mutual cooperation, is healthy, safe and secure workplace that cause no incident, no injuries, and does not harm the environment.

In case your assigned activity, or work conditions cause an immediate impact to the safety of yourself, others, equipment, premises or the environment, you have the right to STOP WORK. When You believe there are breaches of the standards of our operations, you are empowered to STOP WORK and report them to your immediate supervisor/manager.

We emphasize that all persons employed by the Company, whether operating rigs, units or at our premises, is responsible for their own safety and that of their fellow workers. Unsafe acts and conditions must be reported at once to the immediate supervisor or to the most senior Company representative at that location. If You think that your report received insufficient attention, you may contact the site HSE Representative / Company HSE Coordinator / QHSE Management Sector director who is assigned by the Company's Management to handle your complaint in strict confidentiality.

There shall be no blame or consequence put on any employee who calls for a STOP WORK order even if, upon investigation, the STOP WORK was deemed unnecessary. STOP WORK order must be applied in good faith.

Company is committed to the continuous improvement of environmental, health and safety performance and welcomes any suggestions that could improve its operations.

You are authorized to STOP the Work if you identify:

- UNSAFE CONDITION / ACT
- ERROR / OMISSION
- LACK OF KNOWLEDGE / UNDERSTANDING

Zagreb, May 2018

Company Director

Igor Kruljac